

# Partnering for impact

**Voiceover:** It's important for everyone to connect with others because the more you connect, the more you understand.

You learn differences. You learn that differences are okay.

No one person can stand alone.

**Kasia K (7 years at Vanguard):** If you want to leave this place a little better than how you found it, you can give back.

**Michael K (13 years at Vanguard):** One of the nice things about Vanguard is the same approach we encourage investors to take with their portfolios, think about the long term. They also apply to our community efforts as well.

**Tamara S (7 years at Vanguard):** At Vanguard, it's not about us. It's not about we. It's about the client. Our clients are the community so we feel that to achieve our mission, we have to be giving back to the community.

**Harry B (19 years at Vanguard):** So it's kind of ingrained in our culture that we help people. And whether it's helping others with their investment goals, or helping the community, it's the same thing, it's helping people.

When I see our community stewardship come together and feel like we're all rallying behind a cause, it makes me feel like I'm doing something that's bigger than just me.

**Jennifer V (11 years at Vanguard):** Vanguard's mission, at its core, is to help people meet their goals. And for some people, that goal is to put food on their table.

There's so many people out there that are struggling that we don't see. And to be able to do something, to make a difference, to me, that's what life's all about.

**Dina C (7 years at Vanguard):** The financial means is just one way that we can do that, but we could do that also just with our time and our talents, as well.

**Steph H (6 years at Vanguard):** When you think about an organization as large as Vanguard, the sky's the limit in the types of skills that we have here. And we match them with opportunities at nonprofit organizations to really help with any sorts of projects that they have going on.

Volunteering just one tiny skill, one hour a week, whatever you have the capacity for, all adds up to something bigger that really makes a difference in the community.

**Bev P (1 year at Vanguard):** It may be small to you, but to the receiver of that time and that talent that you're given, can mean the world.

**Mindi M (3 years at Vanguard):** Vanguard crew can make an impact where they can put power together with numbers.

A lot of the change comes from incremental, small changes of passionate people who are willing to get out there, and really make a difference. A great example of that is our focus on early childhood education. And we feel like if we can make the investment in kids at that critical of an age, then they'll succeed later in life.

We are part of a broader community. We have a shared responsibility to make our community stronger, to enable the success of those around us.

**Vimal P (5 years at Vanguard):** I hope that the work that I'm involved in with the community helps, at least one person, be better off than they may have otherwise been.

I don't think that I could live this life and not help other people.

I believe that a place like Vanguard has a noble purpose, and also allows each of us to fulfill our own personal, noble purpose.

We need to make a difference in the world. And you can do that, somewhat, as an individual. But when you find an organization that's committed to doing that, the power of that organization is so amazing. It will move mountains, literally. And that's what we're doing.

**Tim Buckley (Chairman & CEO):** At Vanguard, we're not only committed to being stewards of our clients investments, but we're also dedicated to making an impact in our communities. I am proud to work each day with people who care about giving back. We help our crews support the causes they believe in, and make a difference in places where we live and work.

Our signature commitment is boosting kindergarten readiness. We support evidence-based programs that ensure more high quality learning opportunities, more books in communities, and more support for parents in homes. We are aiming to change the life trajectory of thousands of young children living in poverty. Because at Vanguard, we are founded on, and are still driven by, our mission of giving others the best chance of success.